



Terms of Reference

Title: Horticulture Extension Director

Project: World Bank Horticulture and Livestock Project (HLP)

Location: Northern Afghanistan. Duty Station: Mazar-e-Sharif, Afghanistan

Reports to (on technical matters): IAK Team Leader

Reports to (on administrative matters): ROP Country Director

This needs a brief explanation of the IAK contract and sub-contract with RoP

Responsibilities:

1. Direct the established HLP Extension Service
 - Direct a team of 130 extension agents, 14 provincial coordinators and 2 regional coordinators
 - Finalize the establishment of 1,700ha new orchards in 2010
 - Follow up the 3,500 orchards established in 2009
 - Follow up the rehabilitated orchards with the 1800 lead farmers
 - Provide on-going, comprehensive training program with adequate logistics, manuals, model orchards, etc. for the field-level extension agents
 - Produce the HLP Monthly Message for Extension Service, HLP and MAIL in conjunction with HLP technical staff
 - Extend the training to the farmers and MAIL staff through planned, predictable training events
 - Establish a gender program for market oriented production??
 - Establish base extension activities for each crop in cooperation with HLP technical staff
 - Follow-up to assure training is taking place as planned
 2. Partnership management
 - Facilitate and cooperate with HLP specialists in all program area (IPM, Orchard Management, Water and Irrigation)
 - Facilitate the activities for FOD
 - Cooperate with M&E experts and technicians
 - Manage good relationship with MAIL Directorates in the program area
 3. Reporting
 - Submit to the IAK Team Leader information for the quarterly and half year reports
 - Produce the monthly reports and submit it to the IAK Team Leader
 - Produce activity reports on regular bases
 - Build up Photo data base for the program
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